



Position Title: AbbeyChurch United Church Leader
Position Profile

- Part-time \$800 / month – 4.5 to 6 hours per week for ordered personnel depending on experience.
- Team ministry - Working in an ecumenical team with other AbbeyChurch clergy and lay leadership

This is a 10 month-position (October 1 2020 to July 31, 2020) with the central purpose of providing greater tangible United Church of Canada leadership presence within the AbbeyChurch; a shared ministry of the United Church of Canada and the Anglican Church of Canada – and a ministry of the Emmaus Community, a neo-monastic community in Victoria, BC. Please see www.abbeychurch.ca and www.emmauscommunity.ca for more information.

This position is open to an appointable person within the United Church of Canada. The called person will work in a variety of roles, including children's ministry, preaching, pastoral care, sacraments (if licensed and approved by both denominations) - and other roles in the ongoing development of the AbbeyChurch.

The person will draw on the broad theological tent of the United Church to provide an 'up front' United Church presence at the AbbeyChurch; which is a creative, ecumenical, liturgical and sacramental expression of Christ's Church.

The AbbeyChurch is a Christ-centred, Trinitarian community, and this person should feel comfortable working within a broad and open-hearted orthodoxy as well as liturgy that draws on a number of Christian traditions. As a Ministry of the Emmaus Community, the AbbeyChurch leans into our commitments to prayer, presence (with God, each other and our neighbourhoods) and simplicity.

The AbbeyChurch has a strong presence of LGBTQ2IA+ folks in leadership and affiliation and this person should be affirming of the full leadership of the Queer community in the Church.

This person will be able to use their ministry gifts to enhance the life of our community and will have the authority to preach and teach and assist with liturgy in conversation with the wider AbbeyChurch team.

Moderate expenses related to the ministry will be reimbursed.

This position is a temporary short-term position funded through a generous grant from the ProVision Fund. It is hoped that it will plant the seeds for deepened United Church presence in the future of the AbbeyChurch.

The fund has provided \$8000 for this role and this will be divided over the 10-month period and the weekly hours will be determined based on the salary scale.

The candidate will be paid according to the pay scale of the United Church of Canada – and this will be administrated through the Anglican Diocese of BC, who holds the bank account and charitable status of our Ecumenical Shared Ministry.

Administration

As a Church Plant, we have minimal paid administrative support, but this person will work with other clergy and lay leaders to complete tasks. We do have access to office supplies and equipment to complete our tasks which are shared.

Denomination and Communities

It is desired that the candidate will use their connections with the Pacific Mountain Region and the Denomination to deepen our relationship with The United Church of Canada.

Faith Formation and Christian Education

This person will work with Sunday gatherings (live and/or livestreamed), small groups, including our Sunday School to deepen a United Church ethos in our overall faith formation.

Leadership

The AbbeyChurch currently has active Anglican Clergy and a rota of Lutheran and United Church clergy and laypeople who provide support and leadership in various ways. This person in this position will work with these other clergy and laypeople to deepen the United Church presence at the AbbeyChurch.

Given that we have a strong rota of volunteers (including other United Church ministers), it is expected that the candidate would preach and/or celebrate every 2-3 months and would be regularly involved in helping to coordinate Sunday School with current paid and volunteer leaders.

This person should have a personable approach to leadership and able to build relationship and consensus in their leadership style.

This person should delegate and share leadership appropriately. This leader should not be afraid to take risks, to try new things, and learn through both successes and mistakes.

Pastoral Care

Our model of pastoral care is community-based. However, we do recognize that clergy / ministers have a special and central role in this. It is hoped that this candidate would spend some of their time engaging in care of the members of the community.

Self-Care

This person must set goals for ongoing self-care by maintaining a healthy balance of their own physical, emotional, and spiritual well-being to include rest, recreation, and professional development. Taking a Sabbath day is strongly encouraged and is part of the ethos of our community.

Worship

Worship happens on Sunday afternoons. The person would be expected to be engaged in various roles in worship; preaching, celebrating, helping with Children's Ministry, development of liturgy, 'up-front' participation, set-up, and welcoming / hospitality. They are welcomed to be involved with other UCC communities that meet on Sunday mornings.

Required Knowledge, Skills, and Abilities

An ability to connect their United Church formation within an Ecumenical Shared Ministry through strong preaching, teaching and intergenerational ministries.

To apply – please send cover letter and resume to
admin@emmauscommunity.ca with the subject line “United Church Leader
Position” before September 25, 2020